

## City of Sparks Fiscal Impact Assessment Summary Required by NRS 288.153

Employee Group = **Police Sergeants**

Term = **7/1/17 - 6/30/20**

**NRS 288.153 Agreement must be approved at public hearing; report of fiscal impact of agreement.** Any new, extended or modified collective bargaining agreement or similar agreement between a local government employer and an employee organization must be approved by the governing body of the local government employer at a public hearing. The chief executive officer of the local government shall report to the local government the fiscal impact of the agreement.

### Contract Changes with Fiscal Impact

| Short description  | General Fund - 13 FTE's |                 |            | Other Funds - 0 FTE's |            |            | Assumptions |
|--|-------------------------|-----------------|------------|-----------------------|------------|------------|-------------|
|  | FY19                    | FY20            | FY21       | FY19                  | FY20       | FY21       |             |
| 3.5% range increase originally approved for 7/1/2019 will now become effective 10/1/18 | 12,000                  | 14,000          | 0          | 0                     | 0          | 0          |             |
| <b>Total</b>   | <b>\$12,000</b>         | <b>\$14,000</b> | <b>\$0</b> | <b>\$0</b>            | <b>\$0</b> | <b>\$0</b> |             |